TO: Faculty Senate

FROM: Donald R. Boomgaarden, Ph.D.

Provost and Senior Vice President for Academic Affairs

DATE: September 9, 2014

RE: Academic Affairs Report for September 2014

1. FACULTY HIRING:

We hired 25 new faculty members; 1 tenure track associate professor, 6 tenure track assistant professors, 16 faculty specialists, and 2 visiting assistant professors. We also made 27 non-tenure track re-appointments for 2014-2015. (cf. Appendix I).

The new faculty orientation session conducted on August 23rd covered issues on faculty responsibilities, syllabi and assessment, and our Ignatian identity.

2. FULBRIGHT SCHOLARS AND VISITING FACULTY:

We have two visiting scholars and three Fulbright foreign language teaching assistants.

Incoming faculty through our arrangement with the Taiwan Ministry of Education and the University:

- Pei-Hsin Liu, BA in Education and English Literature, National Central University;
 MS in General Education, Elmira College, New York, USA
- Allison Lai, B.A. in Chinese Literature, National Cheng Kung University, Taiwan; M.A. in Teaching Chinese as a Second Language, National Kaohsing Normal University, also Taiwan.

The Fulbright foreign language teaching assistances are taking courses and teaching their native languages:

- Yasmie Elsisi from Egypt
- Teresa Hernández López from Spain
- Charlotte Jade from France

3. RANKINGS

U.S. News & World Report's Best Colleges

The 2015 edition of U.S. News & World has ranked The University of Scranton 7th in among Regional Universities in the North.

The Princeton Review

For the 13th consecutive year The University of Scranton is again among "The Best 379 Colleges" in the nation, according to The Princeton Review.

In the 2015 edition, The Princeton Review praises the University's "outstanding record for admission to graduate programs, not only in law and medicine but also in several other fields." The guidebook also said "Scranton is a good fit for ambitious students seeking a Jesuit school in every sense of the word." It also lists us among 20 "Best Run Colleges" in the nation.

Forbes

The University of Scranton is among the elite universities included in Forbes' online listing of "America's Top Colleges 2014." The listing, compiled for Forbes by The Center for

College Affordability and Productivity, ranked the University No. 265 among the 650 universities in the nation. The ranking is based on data intended to evaluate a school's "output" or "return on investment."

The University is among just 39 colleges in Pennsylvania and 25 Jesuit universities to make the national ranking. This is the seventh consecutive year that the University has been listed.

The University ranked No. 192 in Forbes list of the "Top Private Colleges in America," and No. 103 among the "Top Colleges in the Northeast."

4. FACULTY DEVELOPMENT:

Faculty Grants:

During the 2013-2014 academic year the following grants were awarded to our faculty: Eight Intersession Grants; Eight Summer Grants; Two Clavius Grants; and Four University of Scranton/Marywood Cooperative Grants

Faculty Travel:

Faculty Travel funds supported 170 faculty traveling to 246 conferences in 2013-2014.

Sabbaticals:

The following faculty will be taking sabbaticals during the 2014-2015 academic year:

Fall 2014
Cyrus Olsen
Masood Otarod
Krzysztof Plotka
Carl Schaffer
Robert Shaffern
Andrew La Zella (Pre-Tenure)

Andrew LaZella (Pre-Tenure)

Academic Year 2013-2014

Illeana Szymanski Janice Voltzow Spring 2014

Bryan Burnham
Darryl DeMarzio
David Dzurec
Deborah Gougeon
Riaz Hussain
Nathan Lefler
Eric Plumer

Intersession/Summer 2015

Kristen Yarmey

5. ACADEMIC AFFAIRS UPDATES:

The Office of Educational Assessment

The Office of Educational Assessment (OEA) was established in July as a resource for faculty to facilitate the assessment of student learning. The OEA Director, Dr. Mary Jane DiMattio (Nursing), and the five Faculty Assessment Fellows worked through the summer to prepare a work plan to identify institutional assessment priorities and timelines for the coming academic year. Continuing Fellows are Dr. Linda Ledford-Miller (World Languages) and Dr. John Deak (Chemistry); the new Fellows are Harry Dammer (Sociology/Criminal Justice), Satyajit Ghosh (Economics), and Vanessa Talarico (Education). The 5th Floor of O'Hara Hall is the home of the OEA and will serve as a resource and meeting area for faculty seeking support in assessment activities. The OEA will offer assistance to departments and faculty to ensure that the University will be able to assess student learning in a sustainable and effective way.

Five Faculty senate representatives will serve on the OEA - Assessment Advisory Committee (AAC) to inform and support the activities of the new office. The faculty representatives are: Debra Miller (Physical Therapy), Tom Hogan (Psychology), Stacy Smulowitz (Communications), Robyn

Lawrence (Accounting), and Bonnie Oldham (Library). With support from Dr. Mary Goldschmidt in CTLE, several summer assessment workshops were offered to faculty, and Dr. DiMattio and Dr. Harrington presented on the topic of the "OEA and assessment" at the annual academic department chairperson's retreat.

Since mid-April, a faculty committee worked closely with Dr. Linda Ledford-Miller, Faculty Assessment Fellow and Ms. Kate Yerkes, Middle States Liaison, in the preparation of the Monitoring Report to document the University's response to the Middle States Warning, and to demonstrate our ability to meet the requirements of Standard 14. The report, submitted on August 28th, will be followed by a site visit from the Middle States team on September 15-16. The report will be posted to the my.scranton portal.

Changes to Committees

With the new reporting structure that Father Quinn announced over the summer, I have made some changes to committees that I chair. The Provost's Council membership has expanded to include the vice provosts, associate provosts, assistant provost, deans, and registrar. What was the Provost's Council is now the Dean's Group and includes the associate provosts, deans and the registrar.

Chairperson List

A retreat for department chairs held on August 22nd included presentations by Mr. Steinmetz, on the University's current and future financial situation, Dr. Harrington on assessment, and Mr. Zaboski on enrollment, followed by a breakout session where department leadership and finances, international education, and thoughts at department level assessment were the topics. After reports from each group on their breakout session the chairs had a working lunch with the deans. For a list of the Chairpersons for 2014-2015 (cf. Appendix II)

Brown Bag Lunches:

Brown Bag Lunches have been scheduled for September 25, October 21, November 18, February 17, March 24 and April 21. They are scheduled from 11:45 a.m. to 12:45 p.m. in the Provost Conference. A light lunch is provided. My office sends out a notice to full-time faculty announcing the topic of each luncheon and a reminder of the date. Suggestions for topics are welcome.

Book Read and Dinner

The discussion/dinner will be held on Tuesday, October 21, 2014 at 5:30 pm in the DeNaples Center Room 406. The event will begin with cocktails at 5:30 pm, dinner at 6:00 pm, followed by the book discussion.

Colleges

Panuska College of Professional Studies

- The Department of Occupational Therapy received a 10 year accreditation from ACOTE. There were no areas of noncompliance noted. Congratulations to the OT faculty and staff for a successful outcome. The Report of the Accreditation Council (RAC) is viewable at: https://acote.aota.org/programs/2274/report
- The CACREP Board met and reviewed the programs under the 2009 CACREP Standards and made the following decisions:

Clinical Mental Health Counseling (M.S. degree)

Accredited: Two-Year Period with Conditions through October 2016 School Counseling (M.S. degree)

Accredited: Two-Year Period with Conditions through October 2016

- The 13th Annual Northeastern U.S. Conference on disability will be held on October 29, 2014. This year's conference title is Faith, Family & Future: Rehabilitation *with* Results—A conference on employment, transition and independent living.
- On August 8, 2014, PCPS held an Assessment Seminar for faculty and staff with Dr. Lance
 Tomei, President and CEO, LT Consulting LLC (Educational Assessment, Accountability and
 Accreditation). Dr. Tomei reviewed the PCPS assessment plan and provided input and
 guidance to the college. You may review the video at http://youtu.be/YetAk6X5-5c. Dr.
 Tomei graciously shared his assessment materials from the seminar. Materials were
 distributed to all PCPS faculty and staff.

College of Arts and Sciences

• On August 19, 2014 Fr. Kevin Quinn, S.J., and Director General Paul Wen-Liang Chang of Taipei Economic and Cultural Office in New York signed a Memorandum of Understanding to launch a \$100,000 project for the University of Scranton. This is the second year of collaboration between the University of Scranton and the government of the Republic of China (Taiwan). This competitive grant will bring unique film screenings, lectures, seminars, workshops and performances to the area.

6. PROVOST EVENTS AND DEADLINES:

Intersession Grants Proposals:

The deadline for submission of Intersession Grant Proposals is October 6, 2014.

Rank and Tenure:

The timeline for application for rank or tenure was distributed the first week of school and is available on the Provost's website. The deadline for faculty members to inform my office of her or his intent to apply is Friday, September 26th and dossiers are due on Friday, October 31st. A public meeting designed to inform faculty of the rank and tenure policies and procedures will be held on Tuesday, September 23rd at noon in the Provost's Conference Room.

7. RESEARCH SERVICES:

Oversight of the ORSP

Administrative oversight of the ORSP will continue under the Associate Provost for International Education (formerly Associate Provost for Academic Affairs) during the 2014-15 academic year. Responsibilities for ORSP will be moved to the Associate Provost for Educational Effectiveness beginning in summer 2015.

Faculty Research Committee

The committee will be administered within the Office of the Provost during AY in 2014-15 in order to accommodate certain staffing pressures within the ORSP. Questions about the FRC, the internal research grant program, the sabbatical program, or any other aspect of the FRC should be directed to J. Dreisbach, Associate Provost for International Education or Ms. Linda Walsh, Clerical Assistant in the Office of the Provost. Meeting dates and membership for the FRC are published under the provost website (see research services).

ORSP Compliance Committees

For the list of ORSP committees and meeting dates see the provost's web site (see research services). http://www.scranton.edu/academics/provost/

Summer Presidential Scholarships were awarded for summer 2014.

- Natalie Ceresnak (Robert Smith) "The Influence of Climate on Spring Migration Timing for Landbirds Using Habitats in Northeastern Pennsylvania."
- Patrick Fricke of Factoryville (Michael Fennie) "A Green Approach to Oxazole Synthesis."
- Francis George (Jakub Jasinski) "Non-Isomorphic Models of First-Order Theories."
- Elizabeth Joyce (Marc Seid) "Ommatidium Structure and Development in Heliconius Butterflies."
- Kaitlyn Kolzow (George Gomez) "The Effects of Hypoxia and Hyperoxia on the Morphology of the Cytoskeleton of Neuronal Retina."
- Nicole McAndrew (George Gomez) "The Intracellular Mechanisms of Retinoic Acid and Cancer Cell Differentiation."

8. INTERNATIONAL PROGRAMS AND SERVICES:

International Student and Scholar Services

Sixty-one new international students from 13 different countries arrived on campus in fall 2014. Of these, 33 are degree-seeking students (27 graduate students and 6 undergraduate students) and 24 are exchange students (4 graduate programs and 24 undergraduate programs).

Study Abroad

Twenty-four University students are studying abroad in fall 2014 (one of these will be abroad, in Copenhagen, for AY 2014-15). They are at 10 different countries and represent 19 different major programs within the University.

Campus Internationalization

The task force to examine "internationalizing "the University began its conversations in spring 2014. These will continue in 2014-15 with a report expected later in spring 2015. Faculty representatives are: Dr. Ann Pang-White, Dr. Linda Ledford-Miller, Dr. Daniel West and Dr. Susan Trussler.

9. CONFERENCE COMMITTEE ON CURRICULUM

- Proposal Reviews
 The CCC approved 12 proposals in AY 2013-14 and June 2014. These included 5 proposals submitted for the EP (digital and oral) requirements.
- Assessment of the general education curriculum proceeded with a focus on assessment of the
 required courses and required course sequences. Assessment of the distribution requirements
 in the GE curriculum involved course-based assessment in 2013-14. A summary report and
 GE goals and learning outcomes map was produced and is available through the Office of
 Institutional Effectiveness.

11. SUSTAINABILITY:

Sustainability Task Force Workshop:

In May 29, 2014, the tenth sustainability workshop was conducted with 8 faculty from the University of Scranton and 3 faculty from Widener University participating. The purpose of the workshop is to enhance teaching and engagement with sustainability issues by infusing sustainability into the curriculum at the University of Scranton. To date, 88 University of Scranton faculty have participated in the workshop across many disciplines.

12. EDUCATION FOR JUSTICE:

The 2014-15 Annual Theme is Torture: The Catechism of the Catholic Church (CCC 2297) states "Torture which uses physical or moral violence to extract confessions, punish the guilty, frighten opponents, or satisfy hatred is contrary to respect for the person and for human dignity." Thirty years ago, the international community took a stand against torture when the Convention Against Torture was adopted by the United Nations. Unfortunately, many Catholics, Americans, and countries that have signed on to the ban have continued to employ or support torture against their own people and against people of other nations. We ask you to consider: Where do you stand on torture?

13. SENIOR FELLOW FOR INTERNATIONAL, CULTURAL, AND CIVIC PROJECTS:

As Senior Fellow for International, Civic and Cultural Projects

- Travel in Summer 2014
 - Co-organized and co-moderated a roundtable discussion for academics in Bethlehem, Palestine on "The Role of the University in Strengthening democracy and Civil society;
 - b. Participated in "Higher Education for Democratic Innovation Global Forum 2014" in Belfast, Northern Ireland, organized by the Council of Europe and the US Steering committee of the International Consortium for Higher Education, Civic Responsibility and Democracy;
 - c. Returned to Rwanda for the ninth time to launch my new book The New Rwanda II: Successes and Challenges on the Ground, highlighted by a launch of a major reading initiative in the country. The Foreign Ministry is having copies of the book delivered to all Rwandan embassies, the president's office has requested a translation of the book into the native tongue, and numerous government agencies, educational programs and ngos are using the book.

• Interdependence project

I continue to speak on interdependence to groups ranging from international students of the University to service clubs in the region. We are in the final stages of planning a community forum and reception. To take place on September 10. The subject of the forum, inspired by remarks of Pope Francis, is "The Journey from Indifference to Interdependence."

As Director of the Schemel Forum

- University for a Day will be held on September 20, with four lectures focusing on America and the World. Topics include: From Democracy to Oligarchy? Self-Love and the Future of America, given by asst. professor of Philosophy Matthew Meyer, The Rise of Constitutional Veneration given by Aziz Rana, Professor or Law, Cornell Law School, Novel Perspectives on our New World (based on the works of internationally acclaimed author, Colum McCann) given by professor of English Stephen Whittaker and A Quest for Truth in Twitter Time given by former president of Radio Free Europe and NPR, Kevin Klose.
- Chairing Distinguished Author Award event, co-presented by the Friends of the Weinberg Library and The Schemel Forum, honoring Colum McCann, National Book Award recipient in 2010.
- Collaborating with several other entities to bring such distinguished speakers as New York
 Public Library Director of Public Programs Paul Holdengraber in conversation with Rafael
 Camp, MD and Poet, in collaboration with The Commonwealth Medical College, Co-founder

of the Solidarity Movement in Poland, Adam Michnik, and president of the Heinz Endowments, Grant Oliphant, in collaboration with the Scranton Area Foundation.

10. PERFORMANCE MUSIC:

In addition to the regular weekly ensembles rehearsal schedule, student coaching, and dress rehearsals of student ensembles, as well as operational/administrative tasks of the department, the following special programs and performances were offered by the Performance Music department from September 20, 2014 through November 21, 2014.

September 20, 2014

The New York Trumpet Ensemble (Mark Gould, Director) Mark Gould, Mat Jodrell, Joseph Boga and Jon Challoner, trumpets; Kyle Athayde, piano; Dan Stein, bass

September 27, 2014

"WHAT MAKES IT GREAT?" THE GREAT AMERICAN SONGBOOK featuring Rob Kapilow (H. '09) with Magdalyn E. Boga (G. '10), soprano

October 8, 2014

University of Scranton Performance Music Students

October 18, 2014

Andrew Gonzalez and Friends (Yurie Mitsuhashi, violin; Andrew Gonzalez, viola; Jiyoung Lee, cello; Christine Wu, piano)

October 24, 2014

Timothy E. Smith, organ

October 30, 2014

The University of Scranton Jazz Ensemble with guest soloists Peter and Will Reardon-Anderson, woodwinds

November 16, 2014

The University of Scranton Concert Band with guest soloist Wycliffe Gordon (H. '06), trombone and trumpet

November 21, 2014

The University of Scranton String Orchestra

December 6, 2014

47th ANNUAL NOEL NIGHT

The University of Scranton Singers, Chamber Choir, and String Ensemble with Mark Gould, trumpet and Ron Stabinsky, piano

December 14, 2014

EMPTY STOCKING FUND BENEFIT CONCERT

The Scranton Brass Orchestra (Admission: one new child's toy or piece of child's clothing or cash donation. All proceeds benefit local families in need.)

Appendix I

New Faculty 2014-2015

FIRSTNAME Jinghan	LASTNAME Cai	RANK Assistant Professor	DEPARTMENT Economics/Finance
Andreas	Christopoulos	Assistant Professor	Economics/Finance
Qian	Wang	Assistant Professor	Exercise Science & Sport
Ozgur	Isil	Assistant Professor	Operation & Information Management
Daphne	Golden	Assistant Professor	Physical Therapy
Danielle	Arigo	Assistant Professor	Psychology
Paul	Sung	Associate Professor	Physical Therapy
Vincent	Marshall	Faculty Specialist	Biology
Kristen	Katchur	Faculty Specialist	Chemistry
Katherine	Purswell	Faculty Specialist	Counseling & Human Services
Brandice	Ricciardi	Faculty Specialist	Counseling & Human Services
Catherine	Richmond-Cullen	Faculty Specialist	Education
Bianca	Sabia	Faculty Specialist	English and Theatre
Michael	Costello	Faculty Specialist	Health Administration & Human Resources
Margaret	Koehler	Faculty Specialist	Health Administration & Human Resources
Ann	Culp	Faculty Specialist	Nursing
Susan	Elczyna	Faculty Specialist	Nursing
Bernard	Gilligan	Faculty Specialist	Nursing
Mary	Kovaleski	Faculty Specialist	Nursing
Susan	Scanland	Faculty Specialist	Nursing
Cristen	Walker	Faculty Specialist	Nursing
Julia	Guzman	Faculty Specialist	Occupational Therapy
Dana	Maida	Faculty Specialist	Physical Therapy
Jennifer	Schwartz	Faculty Specialist	Physical Therapy
John	Sailors	Visiting Assistant Professor	Marketing, Management & Entrepreneurship
Michael	Hundley	Visiting Assistant Professor	Theology/RS

Appendix II

DEPARTMENT CHAIRPERSONS 2014-2015

COLLEGE	DEPARTMENT	CHAIR	DATE OF ELECTION
CAS	Biology	Dr. Terrence Sweeney	2014
CAS	Chemistry	Dr. Joan Wasilewski	2013
CAS	Communication	Dr. Matthew Reavy	2012
CAS	Computing Science	Prof. Richard Plishka	2014
CAS	English & Theatre	Dr. Rebecca Beal	2014
CAS	History	Dr. Roy Domenico	2012
CAS	Latin American & Women's Studies	Dr. Jamie Trnka	2014
CAS	Mathematics	Dr. Thomas Shimkus	2014
CAS	Philosophy	Dr. Patrick Tully	2013
CAS	Physics/EE	Dr. Christine Zakzewski	2014
CAS	Political Science	Dr. Michael Allison	2014
CAS	Psychology	Dr. James Buchanan	2014
CAS	ROTC (Military Science)	LTC. Lars A. Wendt Appointed	2014
CAS	Sociology/Criminal Justice	Dr. Harry Dammer	2013
CAS	Theology/Religious Studies	Dr. Brigid Frein	2014
CAS	World Languages & Cultures	Dr. Linda Ledford-Miller	2012 9

COLLEGE	DEPARTMENT	CHAIR	DATE OF ELECTION
CPS	Counseling and Human Services	Dr. Lee Ann Eschbach	2012
CPS	Education	Dr. Darryl DeMarzio	2014
CPS	Exercise Science and Sports	Prof. David Hair	2013
CPS	Health Administration/ Human Resource	Dr. Daniel West	2013
CPS	Nursing	Dr. Dona Carpenter (Acting Chair 2014-2015)	2012
CPS	Occupational Therapy	Dr. Carol Reinson (Interim Chairperson from 2014 to August 1, 2015)	2014 July 15,
CPS	Physical Therapy	Dr. Peter Leininger	2014
KSOM	Accounting	Dr. Daniel Mahoney	2013
KSOM	Economics/Finance	Dr. Iordanis Petsas	2014
KSOM	Management, Marketing & Entrepreneurship	Dr. Satya Chattopadhyay	2014
KSOM	Operations & Information Management	Dr. Nabil Tamimi	2013
	Library	Prof. Betsey Moylan	2014